



SANDFIRE RESOURCES AMERICA

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ROLE DESCRIPTION

Job Title: Project Manager

Location: White Sulphur Springs, Montana (USA)

Job Type: Full-Time

Work Schedule: M – F 8-hour day shifts

Term: Permanent

Reporting: CEO, Rob Scargill.

Purpose of Role: The position is with TMI to maintain a viable business, manage and coordinate mine construction, develop operating systems, and recruit a local workforce capable of developing a world-class mining operation.

Overview: This position is centred around the Black Butte Copper Project, located 17 miles north of White Sulphur Springs, MT. Operations and development of the Project are owned by Sandfire Resources America, Inc. and are carried out by its wholly owned U.S. subsidiary, Tintina Montana, Inc.

The Black Butte Copper Project will be a showcase underground copper mine utilizing state-of-the-art technology and best practise management principles to delivery positive returns for shareholders and set a new benchmark in outcomes for all stakeholders.

This position is responsible for supporting the leadership team of TMI to deliver a showcase underground mine development at Black Butte and work with the CEO to grow and enhance the Project Development Department for the Black Butte Copper Project.

Job Description:

- Coordinate and manage the development and construction of the Black Butte Copper Project.
- Work with the PPD to develop and implement a strong health, safety, and environmental culture at the project site.
- Manage optimization projects to add value to the published Feasibility Study. Agreed improvements need to add value to the project, maintain the high environmental outcomes of the Mine Operating Permit as a minimum and must be approvable by state regulators.
- Apply knowledge of geology, engineering, design, construction, processing, and regulatory requirements to support maintenance of the Black Butte Copper Project permits. Provide technical inputs related to the bonding, tax, and permit negotiations with local, state, and federal regulators.
- Actively manage and coordinate site engineering and construction activities to ensure delivery of a safe and environmentally responsible project to agreed budgets and timeframes.

- Hire, direct, manage, and supervise a capable owner's construction engineering team to complete a mine development and operation implementation plan, which will, among other things, develop schedules and estimates of the costs involved in developing and operating the mine.
- Develop and negotiate labor and construction contracts for the driving of the decline to the Johnny Lee deposit and oversee and direct such operations.
- Prepare construction works packages for tendering purposes, review tenders, and make recommendations of preferred tenderers to the PPD.
- Prepare a mine construction project budget recommendation and upon approval execute the required activities to direct, oversee, and implement the project budget.
- Participate with local communities, local and State governments, industry groups and shareholders.
- Assist in the securing of financing for the construction of the Black Butte copper mine.
- Support any Business Development activities on behalf of Tintina or its Affiliates as directed by the President and Project Director.
- As permitted by law, fulfill any Director and/or Officer roles as directed and agreed with the Board of Directors.

Responsibilities:

Areas of responsibility:

- Recruit, hire, and supervise a high-quality team to construct and develop the project.
- Ensure a high-quality work culture at the project.
- Install robust health, safety, and environmental systems.
- Manage, direct, and oversee contractors based upon a negotiated strong contract management system to be safe and deliver high-quality results on time and in budget.
- Instill cost consciousness in the construction of the project.
- Drive improvements and new practices.
- Drive positive impacts for all stakeholders.
- Encourage teamwork, respect, and integrity, and
- Coordinate the high-quality reporting of all construction and development work.

Qualifications & Requirements:

The successful applicant will meet the minimum requirements which include:

- Passing a company required pre-employment drug and alcohol screening and background check.
- Agree to signing the Employee Handbook.
- Have a valid state issued driver's license and be insurable to operate company vehicles.

Additional requirements for this role:

- Bachelor's Degree in an Engineering or Geology discipline.
- Minimum of 10 years of mining and/or mine construction experience.
- Global mining experience and state-of-the-art mining techniques would be desirable.
- Demonstrable project management skills.
- History of developing high-performing multi-discipline teams in the mining industry.

- Ability to work within a team environment and excellent interpersonal, written, and verbal communication skills; and
- Strong analytical and problem-solving skills.

**Company
Property**

For this position, the company will assign and issue the following:

- Laptop.
- Monitor.
- Office key.
- PPE.