

SANDFIRE RESOURCES AMERICA

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ROLE DESCRIPTION

Job Title: Senior Accountant

Location: White Sulphur Springs, Montana (USA)

Job Type: Full Time

Work Schedule: M - F, 8-hour day shifts

Term: Permanent

Reporting: CFO

Purpose of Role: The Senior Accountant is responsible for accounting and consolidated

reporting under IFRS, for a publicly traded Canadian corporation, Sandfire Resources America (SRA), Inc. (TSXV and OTC listed), and Tintina Montana

Inc (INC, a wholly owned US subsidiary.

Overview: This position is centred around the Black Butte Copper Project, located 17

miles north of White Sulphur Springs, MT. Operations and development of the Project are owned by SRA, Inc. and are carried out by its wholly owned

U.S. subsidiary, Tintina Montana, Inc.

The Black Butte Copper Project will be a showcase underground copper mine utilizing state-of-the-art technology and best practice management principles to delivery positive returns for shareholders and set a new benchmark in outcomes for all stakeholders.

This position is responsible for supporting the leadership team of TMI to deliver a showcase underground mine development at Black Butte and work with the CFO and/or Financial Controller to grow and enhance the Finance Department for the Black Butte Copper Project.

Job Description:

- Ensure accurate accounting under IFRS for publicly traded Canadian corporation (TSXV and OTC listed) and US subsidiary for assigned accounts, including preparation of journal entries and monthly account reconciliations.
- Prepare monthly consolidated financial statements for internal reporting and quarterly financial statements for exchange filing.
- Assist with annual audit: including team management, coordination, and support requests.
- Assist with debt and equity financing processes for both Canadian parent and US subsidiary companies, including loan documents, board resolutions, and share issuance.
- Preparation and maintenance of relevant accounting policies and procedures based on stage of mine development.

- Work with the Sandfire Australia (majority shareholder of SFA)
 Accounting team to ensure consistency in application of accounting practices and reporting.
- Budgeting & forecasting for TMI, SRA, and to Sandfire Australia.
- Accounts payable overnight including bi-weekly AP payments.

Responsibilities:

Areas of responsibility:

Financial reporting, budgeting, forecasting, and AP.

Qualifications & Requirements:

The successful applicant will meet the minimum requirements which include:

- Passing a company required pre-employment drug and alcohol screening and background check.
- Agree to signing the Employee Handbook.
- Have a valid state issued driver's license and be insurable to operate company vehicles.

Additional requirements for this role:

- Intermediate to advanced Microsoft Excel skills
- 3+ years of accounting experience, preferably within the mining industry
- Bachelor's Degree in accounting
- Knowledge of IFRS and IAS
- CPA or CA candidate preferred
- Ability to work independently and communicate with and understand teams outside of accounting areas

Company Property

For this position, the company will assign and issue the following:

- Company laptop
- Company monitor