



# SANDFIRE RESOURCES AMERICA

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## ROLE DESCRIPTION

<b>Job Title:</b>	Commercial Officer
<b>Location:</b>	White Sulphur Springs, Montana (USA)
<b>Job Type:</b>	FT
<b>Work Schedule:</b>	M – F 40 hours per week
<b>Term:</b>	Permanent
<b>Reporting:</b>	CFO
<b>Purpose of Role:</b>	This role has overall responsibility for leading a multi-discipline procurement, expediting, supplier quality monitoring, material logistics activities for the development and operations of a large copper project.
<b>Overview:</b>	<p>This position is centred around the Black Butte Copper Project, located 17 miles north of White Sulphur Springs, MT. Operations and development of the Project are owned by Sandfire Resources America, Inc. and are carried out by its wholly owned U.S. subsidiary, Tintina Montana, Inc.(TMI).</p> <p>The Black Butte Copper Project will be a showcase underground copper mine utilizing state-of-the-art technology and best practise management principles to delivery positive returns for shareholders and set a new benchmark in outcomes for all stakeholders.</p> <p>This position is responsible for supporting the leadership team of TMI to deliver a showcase underground mine development at Black Butte and work with the CFO to grow and enhance the Procurement Function for the Black Butte Copper Project.</p>
<b>Job Description:</b>	<p>Oversee and participate in the procurement of materials and services in accordance with customer and project requirements. Ensure consistency and compliance with company's procurement policies, guidelines and signing authorities.</p> <ul style="list-style-type: none"><li>• Leading supply chain, expediting, supplier quality monitoring, logistics and material management for the Black Butte Copper project.</li><li>• Implement supporting processes &amp; procedures and maintain the commercial functions of the ERP system.</li><li>• Develop and maintain procedures for the procurement function.</li><li>• Participate in the development of a local purchasing policy.</li><li>• Participate in critical supplier and contractor negotiations.</li><li>• Promote and adhere to ethical behaviour in line with Anti-Bribery and Corruption policy.</li></ul>

- Promote and adhere to Company's Health, Safety, Environment and Social Responsibility guidelines, rules and policies.
- Comply with Company mission and values.

**Responsibilities:**

Areas of responsibility:

Overall responsibility of the Purchasing function.

**Qualifications & Requirements:**

The successful applicant will meet the minimum requirements which include:

- Passing a company required pre-employment drug and alcohol screening and background check.
- Agree to signing the Employee Handbook.
- Have a valid state issued driver's license and be insurable to operate company vehicles.

Additional requirements for this role:

- 4 or more years of experience in supply chain management.
- Mining and project experience helpful.
- Bachelor's degree in Supply Chain or related.
- Experience in Supply Chain processes and methods.
- Outstanding interpersonal and communication skills
- Experience in ERP purchasing systems.
- Pronto ERP systems experience helpful.
- Strong leadership and decision-making skills.
- Exceptional negotiational skills.

**Company Property**

For this position, the company will assign and issue the following:

- Laptop computer
- Cell phone
- Office keys